

Appendix 2

Appendix 2: Equality Impact Assessment – Floyds Row – Cabinet 3 October 2019

1. Which group (s) of people has been identified as being disadvantaged by your proposals?
What are the equality impacts?

No groups have been identified as being disadvantaged by this proposal. The initiative recommended focuses on better meeting the needs of rough sleepers and vulnerable homeless persons through ensuring access to emergency short-stay accommodation and new engagement and assessment services.

2. In brief, what changes are you planning to make to your current or proposed new or changed policy, strategy, procedure, project or service to minimise or eliminate the adverse equality impacts?

Please provide further details of the proposed actions, timetable for making the changes and the person(s) responsible for making the changes on the resultant action plan

Consideration as to the protected characteristics of customers has been considered throughout the design and service specification stages of this project, and action taken to provide the most appropriate assistance to customers circumstances and needs, in this service and across the adult homeless pathway. The new services proposed offer access to more clients than previously, including those rough sleeping in Oxford but without local connection or recourse to public funds. The need to ensure the safety and security of all persons using the building is key, recognising that the services will be assisting highly vulnerable people, many with complex needs, with a key requirement being the safety and needs of vulnerable women and persons who may identify as LBGTQI+. The design brief also requires effective disabled access provision to be made to all services.

3. Please provide details of whom you will consult on the proposed changes and if you do not plan to consult, please provide the rationale behind that decision.

Please note that you are required to involve disabled people in decisions that impact on them

No groups have been identified as being disadvantaged by this proposal, and it is expected to have a positive impact on many vulnerable people as outlined. As much co-design was incorporated into initial designs as the timescale for rapid delivery allowed, and further service user engagement opportunities are to be identified and exploited in later phases of this work, and in the operation of the services themselves.

4. Can the adverse impacts you identified during the initial screening be justified without making any adjustments to the existing or new policy, strategy, procedure, project or service?

Please set out the basis on which you justify making no adjustments

No adverse impacts, relating to protected characteristics, have been identified.

5. You are legally required to monitor and review the proposed changes after implementation to check they work as planned and to screen for unexpected equality impacts.

Please provide details of how you will monitor/evaluate or review your proposals and when the review will take place

All plans and requirements will be monitored throughout the development period, and through regular contract management and monitoring once the new services are commissioned.

Appendix 2

Lead officer responsible for signing off the EqIA: Dave Scholes, Housing Strategy & Needs Manager. Date: September 2019